

WAGE DETERMINATION

General Decision Number: CT140021 07/25/2014 CT21

Superseded General Decision Number: CT20130021

State: Connecticut

Construction Type: Building

County: Hartford County in Connecticut.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number    Publication Date

0	01/03/2014
1	01/31/2014
2	02/21/2014
3	04/11/2014
4	05/23/2014
5	05/30/2014
6	06/27/2014
7	07/04/2014
8	07/11/2014
9	07/25/2014

BOIL0237-001 01/01/2013

Rates      Fringes

BOILERMAKER.....\$ 35.24      25.01

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BRCT0001-008 12/30/2013

	Rates	Fringes
TILE SETTER.....	\$ 33.05	23.28

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BRCT0001-013 12/30/2013

	Rates	Fringes
BRICKLAYER.....	\$ 32.50	27.46

PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

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BRCT0001-014 12/30/2013

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (Including Caulking)....	\$ 32.50	27.46

PAID HOLIDAY: Employees shall receive 4 hours for Christmas Eve holiday provided the employee works the regularly scheduled day before and after the holiday. Employers may schedule work on Christmas Eve and employees shall receive pay for actual hours worked on that day in addition to holiday pay.

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BRCT0001-021 12/30/2013

	Rates	Fringes
PLASTERER.....	\$ 32.50	27.46

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CARP0024-012 05/05/2014

	Rates	Fringes
CARPENTER (Including Drywall Hanging, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building).....	\$ 31.00	22.50

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CARP0024-013 05/05/2014

	Rates	Fringes
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MILLWRIGHT.....\$ 31.60      22.75

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ELEC0035-007 06/01/2014

Entire County excluding Berlin, Bristol, Hartland, New Britain,  
Newington, Plainville and Southington Townships

Rates      Fringes

ELECTRICIAN, Includes Low  
Voltage Wiring.....\$ 38.10      23.86

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ELEC0090-007 06/01/2014

Berlin, Bristol, New Britain, Newington, Plainville,  
Southington Townships

Rates      Fringes

ELECTRICIAN, Includes Low  
Voltage Wiring.....\$ 37.05      24.37

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ELEC0488-010 06/10/2014

Hartland Township

Rates      Fringes

ELECTRICIAN, Includes Low  
Voltage Wiring.....\$ 37.27      23.37

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ELEV0091-001 01/01/2014

Rates      Fringes

ELEVATOR MECHANIC.....\$ 47.15      26.785

PAID HOLIDAYS: New Year's Day, Memorial Day, Independence  
Day, Labor Day, Veterans' Day, Thanksgiving Day, Christmas  
Day, plus the Friday after Thanksgiving.

VACATION: Employer contributes 8% of basic hourly rate for 5  
years or more of service or 6% of basic hourly rate for 6  
months to 5 years of service as vacation pay credit.

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ENGI0478-013 04/06/2014

Rates      Fringes

POWER EQUIPMENT OPERATOR:

Asphalt Paver.....	\$ 34.76	22.30
Asphalt Roller.....	\$ 34.11	22.30
Backhoe/Excavator 2 cubic yards and over.....	\$ 36.48	22.30
Backhoe/Excavator under 2 cubic yards; Grader/Blade; Rubber Tire		
Backhoe/Excavator.....	\$ 35.74	22.30
Bobcat/Skid Loader; Forklift.....	\$ 33.28	22.30
Bulldozer (Rough Grade Dozer).....	\$ 34.45	22.30
Bulldozer Fine Grade(includes slopes, shaping, laser or gps).....	\$ 35.74	22.30
Concrete Pump.....	\$ 34.76	22.30
Crane handling or erecting structural steel or stone...	\$ 36.80	22.30
Cranes (100 ton capacity & over).....	\$ 36.48	22.30
Cranes (under 100 ton rated capacity).....	\$ 35.74	22.30
Earth Roller.....	\$ 31.24	22.30
Front End Loader (3 cubic yards up to 7 cubic yards)..	\$ 34.45	22.30
Front End Loader (7 cubic yards or over).....	\$ 36.80	22.30
Front End Loader (under 3 cubic yards).....	\$ 33.28	22.30
Mechanic.....	\$ 33.71	22.30
Oiler.....	\$ 28.40	22.30
Vibratory Hammer.....	\$ 31.24	22.30

PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

Crane with boom, including jib, 150 feet - \$1.50 extra.  
 Crane with boom, including jib, 200 feet- \$2.50 extra.  
 Crane with boom, including jib, 250 feet - \$5.00 extra.  
 Crane with boom, including jib, 300 feet - \$7.00 extra.  
 Crane with boom, including jib, 400 feet - \$10.00 extra.

All Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$1.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone, hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson

3) Cranes(under 100 ton rated capacity)

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IRON0015-006 06/30/2014

Rates Fringes

IRONWORKER, ORNAMENTAL,  
REINFORCING AND STRUCTURAL.....\$ 34.47 29.74

PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

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LABO0056-014 04/06/2014

Rates Fringes

LABORER  
Common/General Laborer.....\$ 27.05 17.80  
Mason Tender  
(Brick/Concrete/Cement).....\$ 27.55 17.80  
Plaster Tender.....\$ 27.30 17.80

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PAIN0011-012 06/01/2014

Rates Fringes

GLAZIER.....\$ 34.58 18.55

a. PAID HOLIDAYS: Labor Day and Christmas Day.

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PAIN0011-020 06/01/2014

Rates Fringes

PAINTER  
Brush and Roller.....\$ 31.02 18.55  
Drywall Finishing/Taping....\$ 31.77 18.55  
Paperhanger.....\$ 31.52 18.55  
Spray.....\$ 34.02 18.55

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\* PLUM0777-006 06/01/2014

Rates Fringes

PIPEFITTER (Including HVAC  
Pipe Installation).....\$ 40.31 26.82

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\* PLUM0777-007 06/01/2014

Rates Fringes

PLUMBER (Excluding HVAC Pipe

Installation).....\$ 40.31      26.82

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ROOF0009-005 06/01/2014

Rates      Fringes

ROOFER

Composition.....\$ 32.85      17.72

Slate and Tile.....\$ 33.35      17.72

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SFCT0669-001 07/01/2013

Rates      Fringes

SPRINKLER FITTER (Fire

Sprinklers).....\$ 36.76      19.87

PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,  
Thanksgiving Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20 working days  
prior to any such paid holiday.

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SHEE0040-004 04/01/2014

Rates      Fringes

SHEETMETAL WORKER, Including  
HVAC Duct Installation.....\$ 33.87      29.35

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SUCT2009-005 04/15/2009

Rates      Fringes

ASBESTOS WORKER/HEAT & FROST  
INSULATOR.....\$ 24.25      10.76

LABORER: Airtool Operator.....\$ 17.04      6.90

LABORER: Landscape.....\$ 19.97      2.70

LABORER: Fence Erector.....\$ 19.65      7.00

LINE CONSTRUCTION: Groundman....\$ 10.00      2.17

LINE CONSTRUCTION: Lineman.....\$ 22.09      6.18

OPERATOR: Asphalt Spreader.....\$ 25.05      8.90

TILE FINISHER.....\$ 24.55      0.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rates.

0000/9999: weighted union wage rates will be published annually each January.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union majority rates, LA indicates the State of Louisiana; 2004 is the year of the

survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.



3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION